



St. John's Lutheran Church
Called to Fill the Hungry with Good Things

The Messenger *(a monthly publication)*

July 2022



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I'm a Lutheran (who attended the Synod Assembly)



St. John's and Trinity together elected seven members plus two pastors to attend the 2022 Synod Assembly in Fargo. (See page 6 for the recap of the business.)

Here's what they said about why they attended the Synod Assembly.

"Great information." - Char Freeberg, St. John's

"New ideas." - Erin Klein, Trinity

"Bible study." - Shar Gumke, St. John's

"It's interesting to learn about what is the synod and who are the people involved." - Chris Flann, Trinity

"I was told it would be interesting." - Lynn Krueger, St. John's

"It's always a good opportunity to see what's happening in the synod and to provide input into the decisions that are being made." - Russ Sunderland, Trinity

"It's comforting to hear that other places are struggling with the same kinds of issues we face. The issues in Jamestown are not unique to us. There are no easy answers. This gives us an opportunity to commiserate with people who are going through the same kinds of things we are." - Jon Lillejord, Trinity

How can people at Trinity and St. John's get involved with the Eastern North Dakota Synod?

"The synod has resources that people can access to make an impact. For example, Keith Pearson of the ELCA Foundation can meet with you, at no cost to you, as you are thinking about your financial legacy planning. Maybe reducing hunger in the world is something that matters to you. He can help you make ELCA World Hunger part of your legacy plan." - Jon Lillejord

"Get involved in mission ideas. The Personal Care Kits that were put together at the Synod Assembly are an example of a project that can be done locally by a small or large group of people." - Shar Gumke

"At last year's Assembly, I went to an Advocacy and Action meeting. During this past year, I have attended Zoom meetings of this group. We're working on an October event for ELCA World Hunger. I also stay up to date on refugee resettlement in North Dakota. Care of creation is another topic of interest to this group" - Erin Klein

Jon Lillejord was elected to serve his second term on the Synod Council.

Russ Sunderland and Pastor Susan Haukaas both currently serve on the Synod Endowment Committee. Dick Hall (from St. John's) previously served on this same committee.

Pastor Erik Weber serves on the Synod Candidacy Committee (working with people who wish to serve as rostered ministers.)

Pastor Kristi Weber was elected to serve on the Consultation Committee (can be called on to work in situations when congregations and leaders are experiencing conflict.)

Ministerial Acts



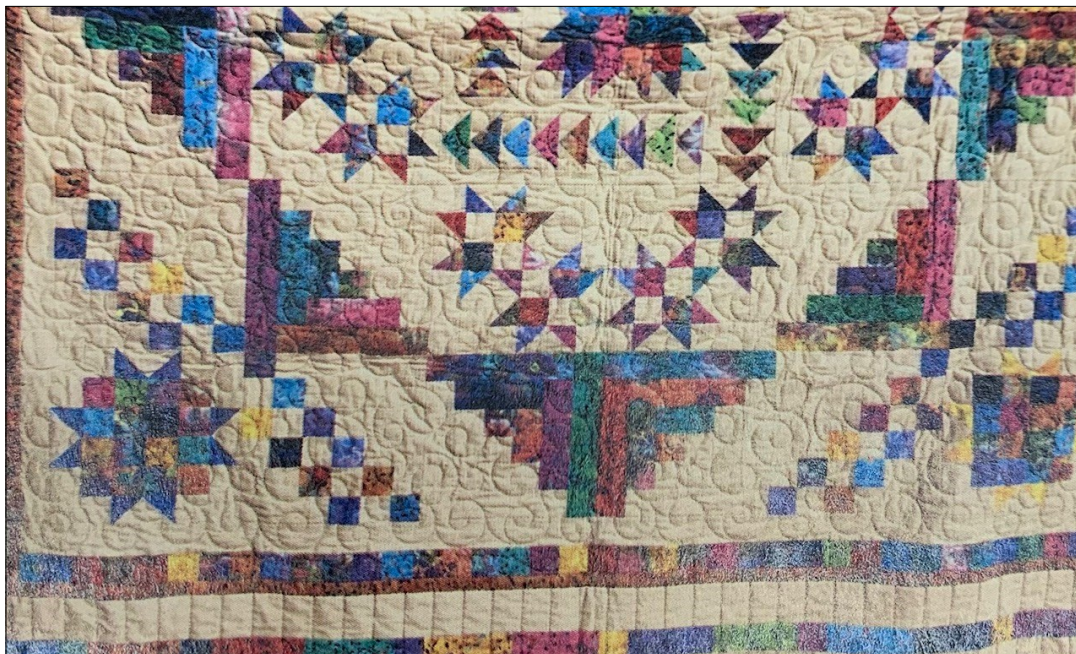
Funerals



Baptisms

‡ 6/1/2022 Cecile Morud Trinity
‡ 6/11/2022 Clifford Wegner Trinity
‡ 6/18/2022 Ed Holzworth Trinity

‡ 5/29/2022 Leighton LaRae Wagner Trinity
daughter of Tony and Chantil Wagner



Community Notices

Downtown Arts Market 5:30 – 8:30 pm
Every Thursday starting July 7

7/12 Prairie Rose Garden Club – 7 – 9 pm

7/14 Farmers Appreciation Dinner
Farmers Union 5:30 – 9:00 pm
tickets \$ 10 per person.

7/23 – 7/24 Buffalo Days

Pancake Breakfast 7 am – Fire Department
Parade starts at 9:30 am;

Car show & vendors at McElroy Park 11 am – 3 pm

8/30— Community event for all ages with
artist Pastor Paul Oman is being
planned for Tuesday, August 30
in the Arts Center at 7:00 pm

Red Willow Bible Camp Quilt Auction Saturday August 27th

10 am Viewing Opens and Silent Auction

11-12:30 Lunch

1 pm Life auction

2:30 Silent Auction closes and Raffle Prize

Raffle Prize- “Warmth of Our Stars” queen
size quilt. Tickets available in the St. John’s
Office. (need not be present to win)

All auction items may be viewed at
redwillowministries.com

Absentee bidder forms also available.

Living Stones Built Together for More than One Hundred Years



Come to Jesus, a living stone, though rejected by mortals yet chosen and precious in God's sight, and like living stones, let yourselves be built into a spiritual house, to be a holy priesthood, to offer spiritual sacrifices acceptable to God through Jesus Christ. 1 Peter 2:4-5

When my grandmother's cousin turned 100 years old, our family drove from Illinois to Michigan to celebrate with her. I had only met Rena a few times in person, but my grandmother told me about her cousin, Rena, many times when I was a child. So when her 100th birthday came around, my husband, our children, my parents, and I went to be part of the celebration. It was a big deal.

English Lutheran celebrated their 100th anniversary as a congregation on the weekend of June 11th and 12th. It was a big deal. Current members and former members attended. Several pastors who served the congregation also returned along with two members of the congregation who currently serve as ELCA pastors. Friends from the community past and present joined in the celebration. It was a big family reunion. Everyone worked hard to get ready. The inside and outside of the church building were looking great. Stories were told. Memories were shared.

When you start to dig beneath the surface, you find there's more to each story. English is celebrating 100 years in 2022. COVID-19 precautions pushed the celebration back a bit. When reading through the history, it seems the 100th could have been celebrated as early as 2019. The 75th anniversary book says, "One day [in 1919] a missionary to this area, Rev. Hans H. Groth was preaching at the Reformed Church [in Medina] and asked how many of the people present were Lutheran. Eight people raised their hands. The first steps to organizing the Lutheran church were started soon after. Rev. Hans H. Groth came from Steele to preach. He came by the #8 train in the afternoon and went back on #7 the next day." Confirmation classes began in September of 1919. Formal organization of the congregation is recognized by the Eastern North Dakota Synod as being established in 1921.

I think about the eight people who raised their hands in 1919. These eight people and their families and friends had been connecting with God and with each other in their homes and in their hearts. On that day, sitting at the Reformed Church in Medina, they said, we'd like to start a Lutheran Church in Medina so we can worship together in ways that share our Lutheran traditions with the people of our community. We'd like our understanding of how God's grace saves us through faith in Jesus Christ to be part of the Christian conversation in our community.

Thirty miles to the east, something similar happened with the Scandinavian Lutherans who started Trinity Lutheran in Jamestown in 1911. Nineteen miles to the south, it was the Lutherans in Streeter who started St. Luke in 1908. By the time English Lutheran was holding their first worship services, the German Lutherans in Jamestown had been worshipping together as St. John's for more than thirty-five years. They were organized in 1885, four years before North Dakota was granted statehood.

In 1982, the Medina-Streeter Parish was formed with the intention that this re-alignment would allow the congregations to have a better outreach in the area. (History booklet.) For nearly forty years, the Medina-Streeter Parish has served the people of these communities. It was with great respect for those who had the vision to begin St. Luke Lutheran in 1908 and with gratitude for the many people baptized, raised, married, prayed for, served by, and buried from St. Luke through 114 years, that the current members and former members attended a closing service on May 15, 2022 at St. Luke Lutheran in Streeter. Friends from the community past and present joined in the service. It was a big family reunion. Everyone worked hard to get ready. The inside and outside of the church building were prepared for the occasion. Stories were told. Memories were shared. Tears were shed. Thanks was given to God for the ministry of the congregation and its members.

As eight congregations (each well past their 100th anniversary celebrations except for the youngest of the group, Atonement Lutheran in Jamestown at only 59 years old) look to the future together we ask, how is Jesus inviting us to let ourselves be built into a spiritual house? How are we chosen and precious in God's sight? What will God be doing next to connect the people of our communities with God and with each other?

I invite you to pray this prayer often during the coming months. It is from the ELCA resources for the celebration of a congregation's anniversary and is fitting for us all at this point in our lives and ministry together.

*We give thanks to you for the members and the ministry of this congregation:
for those who had the vision to begin this congregation,
those who sustain its present ministry,
and those who will carry its mission forward into the future.*

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In Peace,
Pastor Kristi Weber

Discernment Process Update

Both Trinity and St. John's have held information sessions about the Goals for Building Ministry Teams in our areas. By June 30, all 8 congregations will have held similar meetings.

By July 15—

All congregations ready to support the first set of goals will appoint one member to be the local coordinator for shared communication (if this were a board, they would be the board member) and will begin the implementation steps toward the goals.

By August 20 –

English and St. John's will each select 3 members to serve on a joint call committee to seek an additional pastor to serve the two congregations with Pastor Erik Weber and be supportive of building area ministry teams. One of the specific areas of experience and responsibility for the pastor will be teaching confirmation classes. The ideal candidate will live in the parsonage in Medina. The team will have a meeting scheduled with Pastor Brad Skogen to start the call process.

Zion, Christ the King, Emmanuel, and Immanuel will each select 2 members to serve on a joint call committee to seek an additional pastor to serve with Pastor Lucinda Lien in this area and be supportive of building area ministry teams. One of the specific areas of experience and responsibility for the pastor will be visitation.

Atonement and Trinity will each select 3 members including one high school sophomore or junior from each congregation to hire a Director of Youth and Family Ministries to coordinate youth ministries for the whole area and be supportive of building area ministry teams. One of the specific areas of experience and responsibility will be equipping parents and other authentic, attentive, active adults to be primary chaperones and leaders for local youth ministry. This role will involve communication with the leaders and with the youth and families about opportunities for youth. This role may also include teaching confirmation classes in several congregations.

Eastern North Dakota Synod News

Synod Assembly Recap

One hundred eighty-eight lay leaders and eighty six Rostered leaders gathered in Fargo on June 4-5 for the Eastern North Dakota Synod assembly. A Synod is one of the three expressions of the Evangelical Lutheran Church in America. We are most familiar with the local congregation that gathers for worship and is visible in our community. When we gather together, we become something new- a Synod. Together we elect a Bishop to provide leadership, we make plans to spend our shared resources, we learn about ministries of the wider church, and we engage in worship, learning, and service. Our Synod is one of 65 in the ELCA.

Our Bishop Tessa Moon-Lieseth presided at the assembly. The theme of the Assembly this year is Called to Serve. It is taken from our Synod mission statement, "Jesus Christ calls us to live in love as we serve, equip, and challenge God's people."

Together the assembly adopted a budget for the Synod, elected members of the Synod Council and various standing committees, heard reports from mission partners such as the ELCA Foundation (Rev. Keith Pearson, who led the Legacy Planning event at Trinity on May 1st), and we heard reflections from people throughout the Synod who are "Called to Serve."

A resolution adopted: 2023 Compensation and Policy Guideline for Rostered Ministers and Lay Paid Staff

Each year the Synod publishes these guidelines that seek to ensure that "compensation decisions can be made in such a way that God's mission flourishes, staff are cherished as servants of God, and there is a sense of faithful partnership between congregation and staff to ensure all areas of the church's ministry thrive."

A resolution adopted: Called to Welcome All People

The Eastern North Dakota Synod has affirmed its support for full participation of gay and lesbian members in our congregations in 1989 and 2013. This year's resolution encourages each congregation to continue to seek out ways to be truly welcoming for all, especially those who have suffered alienation and harm because of their sexual orientation. This could include discussions about becoming a Reconciling in Christ congregation and showing support for the care and protection of LGBTQIA+ people.

A resolution adopted: Love Your Neighbor as Yourself: Welcoming Refugees and Immigrants

After the bankruptcy and shut down of Lutheran Social Services (LSSND) in January 2021, North Dakota lost a key partner in Refugee resettlement operations. Lutheran Immigration and Refugee Services, the national organization, stepped in to open its first office in Fargo to continue the work of refugee welcoming and resettlement. Each congregation in the synod is encouraged to monitor news affecting migrants and refugees, commit to at least one financial donation to LIRS or another refugee resettlement agency, and to providing at least one educational opportunity about immigration.

A resolution referred: Files of Rostered Ministers

The assembly referred a resolution concerning the files of Rostered Leaders to the Synod Council for additional discussion and action.

The next Synod Assembly will take place on June 3-4, 2023.



PRESCHOOL AND CHILD CARE

Greeting From Child In Our Hands,
Please allow me to introduce myself, my name is Jane, I am the new director in Child In Our Hands. It is my honor to serve here in God's home St. John Lutheran church at Jamestown. I thank God for guiding me to his home that I can contribute myself to this amazing church and loving childcare center. We started our summer program last month. Our children and staff were so excited! In the past month Noah's Ark had few infants who were walking already. Some of infants were even able to sit. The most exciting thing was our infants made their very first Mother's Day and Father's Day Gift! The toddlers in God's Little Lambs, are had lots of fun in the past week. we celebrated one of our friend's birthday who is turned 3 years old. We also made some fun arts and

crafts during last month, such as handprint Appletree. Toddlers traced their tiny hands on a paper as the "Tree trunk" then glued some "red apples" on the tree. This activity helps children practice the gross motor skills, fine motor skills and eye-hand coordination. Group activities are so fun and they are building up beautiful memories together. Children in the Caring Cross are doing great! Teachers started a class reward jar for good behavior. When the jar fills, students earn special rewards, such as Dress Up Day! They can choose whatever they want to wear, such as costume, pajamas, etc. Let's have more fun this summer! Preschool registration is open for next school year. We will have two opinions. Three Day preschool is Monday /Wednesday/Friday from 8:30-11:30am. Five Day Preschool is Monday to Friday from 13:30-3:30pm. If you are interested in Preschool or any questions please call the center or email Director@st-johnpreschool.org.

Sincerely,
Jane Lin
Director





S T E W A R D S H I P

Giving Matters

ATTENDANCE - St. John's

	In person	Live	recorded
May 29	78	35	138
June 5	76	13	75
June 12	80	13	34
June 19	73	18	36
May Income:	\$ 34,402.45		
May Expenses	\$ 25,717.75		

July —Radio

July 3	Pam Golde
July 10	Walter Perleberg Family
July 17	Daniel & Sharon Dockter
July 24	St. John's Media Legacy
July 31	Lynette Kreidmann

July —Flowers

July 3	Pam Golde
July 10	Walter Perleberg Family
July 17	Daniel & Sharon Dockter
July 24	Brian & Erin Paulson
July 31	Lynette Kreidmann

If you are thinking about sponsoring radio broadcast and/or Altar flowers in 2023. Please contact the church office to reserved the date.

There are many that have yearly reservation and there are limited opening for both.

Thank you for your sponsorship.

Council Highlights

The Executive Committee and council both met in June. The Executive Committee reviewed their responsibilities including: serving as a personnel committee to perform the evaluation of the Senior Pastor, making compensation recommendations for church staff, hiring/firing staff (other than pastors, who are called by congregational vote), and reviewing and considering complex issues to make a recommendation to the full council. At the Executive Committee, the Goals from the Discernment Team were reviewed and the recommendation made to the full council to continue to address these goals in partnership with our neighboring congregations.

The Council had the chance to meet and visit with Jane Lin, the new Director of Child In Our Hands. Financials were reviewed. By far the most time was spent in conversation around the Goals recommended by the Executive Committee from the Discernment Team. The Council accepted the Goals and is working to fill the local coordinator position and the call committee positions. Information will be shared in worship on June 19th, and included in the July newsletter. It was decided that no recommendations rose to the level of needing a congregational vote, until such time as a call committee has a candidate of choice. The goals will be brought to the next Annual meeting of the congregation.

The front brick steps have been repaired, the A/C units are being tuned and brought back online. The membership review is beginning after a 2 year hiatus.

***Thank you
Readers and Liturgy***

**Sandy Franke
Jim Ritter
Hannah and Ian Sjostrom
Matt and Bennett Goehner
Tonya and Braxton Perkins
Pauline Roeske
Cindy Wolff
Joan Enderle
Ann Ede
Kathy Burkle
Caroline Windingland
Ken and Shar Gumke
Tara and Ty Kapp**

**I apologize if I forgot your name.
Standing in front of the congregation and
read takes courage and determination.**

*Thank
You*

Thank you

Ushers and Greeters

**Roaldson Family
Paulson Family
Deloris Lux
Deloris Christy
Walton Family
Walter and Mary Klundt
Jerry and Darlene Michel
John Mayer
Daniel Kapp
Rick Krapp
Tom Enderle
Daniel Dockter**

Special thank you

**Dan and Sharon Dockter for bringing some members
To church using your own vehicle.**





Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26 9:00am Worship - St. John's 10:30am Hope for the Hopeless Church - Centennial Hall	27	28 10:00am Staff Meeting 5:00pm Come to the Table Meal 6:00pm Hope for the Hopeless Church - Centennial Hall	29	30 6:00pm Hope for the Hopeless Church - Centennial Hall	1 6:00pm Hope for the Hopeless Church - Centennial Hall	2 6:00pm Hope for the Hopeless Church - Centennial Hall - set up
3 9:00am Worship - St. John's 10:30am Hope for the Hopeless Church - Centennial Hall 10:30am Rock of Ages	4 Church Offices Closed	5 10:00am Staff Meeting 5:00pm Come to the Table Meal 6:00pm Hope for the Hopeless Church - Centennial Hall	6 10:00am Staff Meeting	7 6:00pm Hope for the Hopeless Church - Centennial Hall	8 6:00pm Hope for the Hopeless Church - Centennial Hall	9 Pr. Erik Back in Town 6:00pm Hope for the Hopeless Church - Centennial Hall - set up
10 9:00am Worship - St. John's 10:30am Hope for the Hopeless Church - Centennial Hall	11 12:00pm JAGST MEETING	12 9:00am Women Circle Bible Study 5:00pm Come to the Table Meal 6:00pm Hope for the Hopeless Church - Centennial Hall 6:30pm Council Meeting	13 10:00am Staff Meeting	14 6:00pm Hope for the Hopeless Church - Centennial Hall	15 6:00pm Hope for the Hopeless Church - Centennial Hall	16 6:00pm Hope for the Hopeless Church - Centennial Hall - set up
17 9:00am Worship - St. John's 10:30am Hope for the Hopeless Church - Centennial Hall	18	19 10:00am Staff Meeting 5:00pm Come to the Table Meal 6:00pm Hope for the Hopeless Church - Centennial Hall	20	21 6:00pm Hope for the Hopeless Church - Centennial Hall	22 6:00pm Hope for the Hopeless Church - Centennial Hall	23 Buffalo Day Parade 6:00pm Hope for the Hopeless Church - Centennial Hall - set up
24 9:00am Worship - St. John's 10:30am Hope for the Hopeless Church - Centennial Hall	25	26 10:00am Staff Meeting 5:00pm Come to the Table Meal 6:00pm Hope for the Hopeless Church - Centennial Hall	27	28 6:00pm Hope for the Hopeless Church - Centennial Hall	29 6:00pm Hope for the Hopeless Church - Centennial Hall	30 6:00pm Hope for the Hopeless Church - Centennial Hall - set up
31 9:00am Worship - St. John's 10:30am Hope for the Hopeless Church - Centennial Hall	1 8:00am Rummage Sale Drop Off	2 8:00am Rummage Sale Drop Off 10:00am Staff Meeting 5:00pm Come to the Table Meal 6:00pm Hope for the Hopeless Church - Centennial Hall	3 3:30am Rummage Sale Drop Off	4 7:00am Holden Village Trip Rummage Sale 6:00pm Hope for the Hopeless Church - Centennial Hall	5 9:00am Rummage Sale 6:00pm Hope for the Hopeless Church - Centennial Hall	6 6:00pm Hope for the Hopeless Church - Centennial Hall - set up

Goals for Building Area Ministry Teams
in South Central North Dakota
May 2022

Atonement, Jamestown
Christ the King, Ellendale
Emmanuel, Gackle
English, Medina

Immanuel, Jamestown
St. John's, Jamestown
Trinity, Jamestown
Zion, Kulm

Goals will be in each of these areas

Goals will be **SMART**

Core Personnel
Sharing Resources
Recruit and Equipping Lay Leaders
Marketing
Administration and Support
Expand Area Outreach
Necessary Commitment

Specific
Measurable
Attainable
Relevant
Timely

Timeline for Accomplishing the First Set of Goals

Tuesday, May 24 6:00 pm Zoom call to identify the first and possibly later sets of goals

Between May 25 and June 30 – each congregation council decides

- a) whether the council supports the first set of goals
- b) how the congregation will be invited to show their support for the goals
 - 1) can be a formal meeting and vote
 - 2) can be an informal meeting and show of hands
 - 3) can be a series of informational meetings
 - 4) other

By July 15, all congregations ready to support the first set of goals will begin the implementation steps (see next pages)

By August 20, calling and hiring teams will be formed and have a meeting scheduled with Pastor Brad Skogen (for calls) or leaders to be named from Atonement/Trinity (for hiring Director of Youth and Family Ministries)

On September 1, Area Ministry Teams will begin functioning for the next year

At January 2023 Annual meetings, congregations formally agree to participate in the next two years of this process working toward the next set of goals

First Set of Goals

Core Personnel

By August 20 –

English and St. John's will each select 3 members to serve on a joint call committee to seek an additional pastor to serve the two congregations with Pastor Erik Weber and be supportive of building area ministry teams. One of the specific areas of experience and responsibility for the pastor will be teaching confirmation classes. The ideal candidate will live in the parsonage in Medina. The team will have a meeting scheduled with Pastor Brad Skogen to start the call process.

Zion, Christ the King, Emmanuel, and Immanuel will each select 2 members to serve on a joint call committee to seek an additional pastor to serve with Pastor Lucinda Lien in this area and be supportive of building area ministry teams. One of the specific areas of experience and responsibility for the pastor will be visitation. The ideal candidate will live in the parsonage in Kulm. The team will have a meeting scheduled with Pastor Brad Skogen to revive the call process that Zion began.

Note: if these four congregations decide to work in a different combination for this call process, that is fully within their discretion.

Atonement and Trinity will each select 3 members including one high school sophomore or junior from each congregation to hire a Director of Youth and Family Ministries to coordinate youth ministries for the whole area and be supportive of building area ministry teams. One of the specific areas of experience and responsibility will be equipping parents and other authentic, attentive, active adults to be primary chaperones and leaders for local youth ministry. This role will involve communication with the leaders and with the youth and families about opportunities for youth. This role may also include teaching confirmation classes in several congregations. This team will have a meeting scheduled to prepare a posting for the ELCA Youth Ministry Network jobs board. Depending on the interest from Emmanuel in Gackle and which congregations participate in this area ministry, the candidate may be invited to live in the parsonage in Gackle.

Sharing Resources

By September 1

Build a shared resource "Treasure Chest" (see Administration and Support section)

The Treasure Chest will have an electronic place which all congregation can access for these resources. A team of people from at least four congregation will be assigned to build the Treasure Chest. The Treasure Chest will be live by November 1 or earlier.

It will be in a format that can be added to.

Sunday School resources available for all congregations to access by August 1.

Recruit and Equip Lay Leaders

By July 15, each congregation shall recruit members willing to serve in the following types of roles: formal SAM process, local lay preacher, local worship leader, local visitation. Each of the current pastors will be responsible for training and mentoring one of these groups.

By August 20, each group and their mentor will have a training/mentoring plan in place and begin working toward on-going training and support for these local leaders.

By September 1, the first leaders who are ready will begin serving in their home congregations.

By January 1, 2023 leaders who are ready will be available to serve beyond their home congregations according to a mutually agreed upon schedule.

Marketing

By September 1

1) Marketing connected with recruiting core staff. Common language will be developed for how to talk about this partnership in the call paperwork. A shared video may be produced and ready to share when call paperwork is live. Call process teams are responsible for recruiting who will make the video.

Administration and Support

By July 20, the names and contact information for all immediate family members of youth 6th-9th grade who will be invited to participate in the confirmation classes at English, St. John's, and any other congregations wishing to participate will be sent to Trinity for entry into the REALM database (Excel format to be provided.)

REALM is a tool for group communication and can replace both Remind and MailChimp for large group messages.

By August 1, the Medina-Streeter Parish Account will be closed OR repurposed as an account that can handle joint expenses for the area ministry as needed.

If the existing account is closed, a new account will be opened for the area ministry.

By August 1, a financial administrator will be hired to handle the joint expenses for the area ministry. (hours and rate of pay will be determined by number of monthly transactions)

By August 1, a Google Business account (or other appropriate platform) will be opened to serve the shared communication needs of the area ministry.

By August 1, a resource network posting needs and available resources will be visible to all staff and key lay leaders through the Google Business account (or other appropriate platform). (See Sharing Resources "Treasure Chest")

Throughout the summer, pastoral leaders will continue to meet on Zoom and at times in person for mutual support and coordination of shared ministries.

By August 1, a schedule for who is at which congregation at what time will be visible on the resource network. Multiple roles may be served by the same person. The schedule will run from September 1 – December 31, 2022.

Preacher Communion Leader (if needed) Worship Leader Musician

By October 1, a similar schedule will be posted for January 1 – May 31, 2023

Expand Area Outreach

By November 1 Explore what is happening already. (Example, people who no longer live in Ellendale help sew quilt tops. People who live in Ellendale but are not members of Christ the King help with the quilting group.)

By November 1, identify who is at the table with the Ministerial Associations in each community?

For 2023, identify areas for outreach expansion, and teams that can run with those areas.
Necessary Commitment

Between May 25 and June 30 – each congregation council decides

- a) whether the council supports the first set of goals
- b) how the congregation will be invited to show their support for the goals
 - 1) can be a formal meeting and vote
 - 2) can be an informal meeting and show of hands
 - 3) can be a series of informational meetings
 - 4) other

By July 15, all congregations ready to support the first set of goals will begin the implementation steps

By July 15, all congregations ready to support the first set of goals will appoint one member who is committed to building area ministry teams who will be the local coordinator for shared communication (if this were a board, they would be the board member)

Between May 25 and June 30 – each currently serving pastor decides

- a) whether the pastor is willing to serve with these area ministry teams

b) which area of training and mentoring is the pastor willing to lead: formal preachers, local worship leaders, local visitation

SAM process, local lay

By July 15, all pastors ready to support the first set of goals will appoint one for shared communication (if this were a board, they would be the board member)

pastor as the local coordinator

What does this cost?

By August 1, a proposed budget and expected contributions for the periods from September 1 – December 31, 2022 and for January 1 – February 28, 2023 will be developed by the team of local coordinators. Congregation Councils will approve the budget or determine that additional congregational approval is needed. If a pastor is called to serve prior to February 28, the approval process for the compensation package for the pastor will be included in the official call process votes.

By October 1, a proposed annual budget and expected contributions from each congregation for the period from January 1 – December 31, 2023 will be developed by the team of local coordinators. Congregations will approve the budget during their annual meetings.

Anticipate a starting cost of \$50 per month per congregation to pay for shared resources such as website, and other administrative needs. This does not include personnel costs which will be determined as people are called/hired.

Recommendations

The recommendations from the Discernment Process Planning Team center around common goals instead of an organizational structure.

Based on the responses from the eight congregations, neither of the organizational structures as presented completely met the expectations of the congregations.

By starting work toward common goals, it is expected that additional clarity about what type of organizational structure will best meet the needs of the congregations will emerge over time.

Requests made to the Eastern North Dakota Synod

- 1) Pray for the congregations of South Central North Dakota.
- 2) Accept the work done since October 2021 as fulfilling the expectations of work needed for a call committee to begin receiving names of candidates for call.
- 3) By August 20, schedule meetings with Pastor Brad Skogen and the two call committees noted above to start or revive the call processes described.
- 4) When a ministry site profile is prepared or reviewed by the call committees, provide names of candidates who meet the qualifications.
- 5) Provide training for SAMs and support the local training provided by currently called pastors for lay preachers and worship leaders.
- 6) Accept the local agreements instead of formal parish agreements during the months/years when an appropriate organizational structure is being developed to best meet the needs of the congregations.
- 7) Inform the local coordination team about appropriate grants that may be available.
- 8) Meet with the local coordination team by Zoom at least twice during the coming year.



St. John's Lutheran Church
424 1st Ave S
Jamestown, ND 58401

Change Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Permit No. 1
Jamestown, ND
58401

Worship Services

Sundays

9:00 am

«AddressBlock»

Live on AM600 KSJB
Livestream available

Church Office 701-252-1198

Preschool/Child Care 701-252-1903

Website: www.st-johnslutheran.org
email: stjohns@st-johnslutheran.org

**STAFF OF
ST. JOHN'S LUTHERAN**

Senior Pastor
Erik Weber

**Admin Secretary/
bookkeeper**
Gem Saied

Custodian
Frank Perleberg

Child In Our Hands
Jianying "Jane" Lin

Choir Accompanist/Pianist
Connie Wells

CIOH PRE-SCHOOL REGISTRATION

***for the 2022/2023 school year is now open at Child
In Our Hands. Any child 3-5 year old is welcome!***

We have two program options.

Three Day Session -

Monday/Wednesday/Friday - 8:30-11:30

Five Day Session -

Monday through Friday 12:30-3:30

***Call the center at 252-1903 or
e-mail Director@st-johnspreschool.org
for more information.***

Registration

